

DEPARTMENT OF MENTAL HEALTH AND ADDICTION SERVICES
SOUTHEASTERN MENTAL HEALTH AUTHORITY
JOB OPPORTUNITY

STAFF PSYCHIATRIST – Community Residential Services

[PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!](#)

Open To:	The Public
Location:	401 W. Thames Street, Bldg. 301, Norwich, CT
Job Posting No:	SM110558
Hours:	1 st shift, Monday – Friday, 8:00 a.m. – 4:30 p.m. (full-time, 40 hours)
Salary:	Staff Psychiatrist \$163,008 - \$190,613 (Annually)
Closing Date:	December 20, 2015

Eligibility Requirement: State employees who possess the general and special experience and training may apply. State employees currently holding the above title or those who have previously attained permanent status may apply. DMHAS employees currently holding the above title may apply for lateral transfer.

Duties may include but not limited to: The preferred candidate will have previous experience in a community setting providing psychiatric assessment and treatment to individuals with serious and persistent mental illness. The individuals served by this team typically have chronic illness and have been involved in mental health treatment for many years. The majority of the psychiatrist's time will be spent at our facility in Norwich although assessment of clients in ERs, hospitals and other community settings is occasionally necessary. The psychiatrist also has the flexibility to do routine follow-ups in a community setting. The psychiatrist will work with a multidisciplinary team, as well as provide direct care to clients including intake assessments, diagnosing psychiatric conditions, prescribing medications, monitoring mental status and ordering diagnostic studies. The psychiatrist will also provide oversight and supervision to the APRNs serving our Wellness Recovery Advocacy Program (WRAP) team and may carry a small caseload. Additionally, the psychiatrist monitors the delivery of health care services; consults with clinical staff regarding assessment methods and treatment plans; provides direction to staff on appropriate health record documentation; functions as liaison between agency and community health care providers; monitors quality assurance in accordance with the Joint Commission, prepares reports on health services, problems and investigations; participates in clinical leadership, professional practice, and other clinical committees as needed. May assist families and other groups in understanding psychiatric and medical needs of clients serviced by the agency; may provide training and supervision to nursing and paraprofessional staff; may administer medications, make referrals and follow up on referrals and conduct client centered conferences. May provide support for other SMHA community teams and perform other related duties as assigned. Voluntary on-call coverage and weekend coverage is available at additional reimbursement.

General Experience: Graduation from an Accredited Council of Graduate Medical Education (ACGME) psychiatric residency program.

Special Requirements: Incumbents in this class must possess and retain a license to practice medicine and surgery in Connecticut. A temporary license may be granted for a period not to exceed one (1) year. Incumbents in this class must obtain certification as a specialist in psychiatry by the American Board of Psychiatry and Neurology within five years of appointment to this class OR demonstrate continued competency and proficiency in the practice of psychiatry by successfully completing an established agency program. Incumbents in this class must possess and maintain eligibility for participation in federal health care programs as defined in 42 U.S. 1320-7b(f). Incumbents in this class may be required to possess appropriate current licenses, certifications or permits. Incumbents in this class must possess and retain a valid driver's license and may be required to travel.

Note: Non-Examined refers to Section 5-219 of the Connecticut General Statutes which permits appointment of candidates to competitive positions without formal examination when a professional license, professional degree, accreditation or certificate is a mandatory requirement for appointment to a class.

Note: Applicants will be selected in accordance with reemployment, SEBAC, transfer, promotion, collective bargaining unit contract language, merit employment lists and DMHAS affirmative action goals. Therefore, State employees will generally be considered before applicants from outside State service.

Application Instructions: Due to the large number of lateral transfer forms and applications received, it is extremely important to note the **Position Number (found on the posting)** on the DMHAS Lateral Transfer Request Form (**upper right-hand corner**) and at the bottom of Page One of the State of Connecticut Application for Examination or Employment (CT-HR-12).

To be considered for this position:

1. **DMHAS employees who are lateral transfer candidates** (example: Staff Psychiatrist applying to a Staff Psychiatrist posting) must submit a completed DMHAS Lateral Transfer Form. Lateral Transfer Request Forms received without a position number will not be processed.
2. **All other applicants** must complete a State Employment Application for Examination and Employment (CT-HR-12). Resumes and Curriculum Vitae can be provided as supplemental information but will only be accepted if attached to a fully completed application.

PLEASE SEND APPLICATIONS TO:

Arnetia Douglas, Human Resources Assistant
Southeastern Mental Health Authority
401 West Thames Street, Building 301, Norwich, CT 06360
Phone: (860) 859-4651 - FAX: (860) 859-4792
Email: MHA-SMHA-RECRUIT@ct.gov

The DMHAS Lateral Transfer Request Form, State of Connecticut Application for Examination or Employment (CT-HR-12) and postings can be found on the DMHAS website at www.ct.gov/dmhas/employmentopportunities

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut and the Department of Mental Health and Addiction Services are equal opportunity/affirmative action employers. Women, minorities and persons with disabilities and in recovery are encouraged to apply. **P-1**